Survey of Live-on and Live-in Housing and Residence Life Professionals

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(Directions) For the purposes of this study, please use the following definitions:

Live-on position/professional: you reside on campus, but not within a building that houses residents for which you are responsible.

Live-in position/professional: you reside in a residence hall or complex that houses residents, typically a building for which you are responsible.

1. I currently hold (or have held within the past 3 months) a live-on or live-in position (on a college or university campus, or similar)
   a. Yes
   b. No
   [If “no”, redirect to the closing screen (after question 3) thanking them for their participation].

2. Is your residence considered live-on or live-in?
   a. Live-on (located on campus, but not within a building which houses residents)
   b. Live-in (located in a residence hall or complex which houses residents, typically a building for which you are responsible)
   c. Unsure/Unknown (Please explain) (open box)

3. I have worked in student affairs for
   a. Less than 1 year
   b. More than 1 year but less than 2 years
   c. More than 2 years but less than 3 years
   d. More than 3 years but less than 4 years
   e. More than 4 years but less than 5 years
   f. More than 5 years
   [If “More than 5 years”, redirect to the closing screen thanking them for their participation].

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Position Demographics: (Directions) This section will ask you questions regarding your current job position (or most recent live-on or live-in position you held prior to your current position). Please select the most appropriate answer for each question.

*Note: If you are not currently holding a live-on or live-in position, but have held one within the past 3 months, please answer all questions based on your previous job.

4. My current position can be classified as
   a. Graduate
   b. Entry-Level
   c. Mid-Level (e.g. supervising professional staff members)
   d. Senior/Executive (e.g. the senior/highest ranking professional in a department or on a college campus)
   e. Other (open box)
5. My current position’s primary functional area is
   a. Housing (Operations, Administration)
   b. Residence Life (Aspects pertaining to resident living and learning)
   c. Other (open box)

6. My current position can be classified as
   a. Graduate Assistantship
   b. Part-time (25 hours/week or less)
   c. Full-time
   d. Other (open box)

7. My current job title is (or most closely resembles)
   a. Area Coordinator
   b. Area Director
   c. Complex Coordinator
   d. Complex Director
   e. Graduate Assistant
   f. Hall Director
   g. Resident Director
   h. Residence Coordinator
   i. Residence Hall Director
   j. Residence Hall Coordinator
   k. Residence Life Coordinator
   l. Other (please specify) (open box)

8. How many structured office hours are required per week? (Per your employer, hours you are required to be in the office). Please deduct time allotted for lunch.
   a. Fewer than 20
   b. 20-25
   c. 26-30
   d. 31-35
   e. 36-40
   f. 41 or more

9. How many hours do you feel you spend working in your position per week?
   a. Fewer than 20
   b. 20-25
   c. 26-30
   d. 31-35
   e. 36-40
   f. 41-45
   g. 46-50
   h. 51 or more
10. Are you provided with any comp (compensatory) time (i.e. paid time off in lieu of overtime pay)?
   a. No
   b. Yes (Please elaborate) (open box)

11. Does your employer allow you to have flexible work hours? (e.g. You can adjust your arrival and/or departure time based on night or weekend responsibilities)
   a. No
   b. Yes (Please elaborate) (open box)

12. Are you required to work nights and/or weekends?
   a. No
   b. Yes (Please elaborate) (open box)

13. How many paraprofessional (Non full-time professionals currently enrolled in school) staff members do you directly supervise? (open box)

14. How many full-time Housing and/or Residence Life professional staff members do you directly supervise?
   a. 0
   b. 1
   c. 2
   d. 3
   e. 4 or more

15. How many residents do you oversee?
   a. Fewer than 250
   b. 250-499
   c. 500-749
   d. 750-999
   e. 1,000-1,249
   f. 1,250-1,499
   g. 1,500-1,749
   h. 1,750-1,999
   i. 2,000 or more
   j. Do not oversee residents

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16. I have held a live-on or live-in position (at current and previous institutions) for
   a. More than 0 years but less than 1 year
   b. More than 1 year but less than 2 years
   c. More than 2 years but less than 3 years
   d. More than 3 years but less than 4 years
   e. More than 4 years but less than 5 years
   f. More than 5 years

17. I have served in my current position for
a. More than 0 years but less than 1 year
b. More than 1 year but less than 2 years
c. More than 2 years but less than 3 years
d. More than 3 years but less than 4 years
e. More than 4 years but less than 5 years
f. More than 5 years

18. I anticipate holding a live-on or live-in position for the next
   a. More than 0 years but less than 1 year
   b. More than 1 year but less than 2 years
   c. More than 2 years but less than 3 years
d. More than 3 years but less than 4 years
e. More than 4 years but less than 5 years
f. More than 5 years

19. What were your reasons for pursuing a live-on or live-in position? (open box)

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Live-on/Live-in Job Specific Questions: (Directions) This section will ask you questions regarding your current job position (or most recent live-on or live-in position you held prior to your current position). Please select the most appropriate answer for each question.

20. Are you required to live on campus for your current position?
   a. No
   b. Yes
   c. Other (Please explain) (open box)

21. Is living on campus an option, but not a requirement for your current position?
   a. Yes
   b. No
   c. Other (Please explain) (open box)

22. What type of residence are you provided?
   a. Apartment
   b. Townhouse
   c. Single-Family House (detached)
d. Other (open box)

23. Are you required to pay rent for your on campus residence?
   a. No
   b. Yes, but discounted
c. Yes, full cost (similar to rent costs in surrounding community)

24. Are you permitted to have a domestic partner live with you in your on-campus residence? Select all that apply.
   a. No (Please explain reasoning) (open box)
b. Yes, regardless of marital status
c. Yes, if married

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d. Yes, if in civil union

25. Do you have a domestic partner living with you?
   a. No
   b. Yes
   c. On Occasion
   d. Other (open box)

26. Are you permitted to have a roommate live with you in your on-campus residence? Select all that apply.
   a. No
   b. Yes, a friend
   c. Yes, a family member
   d. Yes, a domestic partner or spouse
   e. Yes, other (open box)

27. Do you have a roommate living with you?
   a. No
   b. Yes
   c. On occasion
   d. Other (open box)

28. If applicable, is your domestic partner or roommate provided with any benefits (meal plan, internet access, etc.)?
   a. No
   b. Yes (please indicate specific benefits) (open box)
   c. Other (Please Explain) (open box)

29. How many children (under the age of 18) reside in your on-campus residence?
   a. 0
   b. 1
   c. 2
   d. 3
   e. 4
   f. 5 or more

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30. Are you provided with a meal plan?
    a. No
    b. Yes, a partial meal plan
    c. Yes, a full meal plan
    d. Yes, in the form of an allotment of funds
    e. Other (open box)

31. Are you provided with a washer/dryer in your residence?
    a. No
    b. Yes
    c. I am provided an allotment of funds for laundry.
d. I have access to a washer/dryer outside of my residence, free of charge.

32. Which of the following amenities are provided free of charge in your on campus residence? Select all that apply.
   a. Electricity
   b. Water
   c. Cable
   d. Internet (wired and/or wireless)
   e. A landline telephone (including free long distance)
   f. A landline telephone (local calls only)
   g. Basic furniture (e.g. bedroom set, living room set, kitchen table and chairs)
   h. Full Kitchen (including a stove and oven)
   i. Dishwasher
   j. Private bathroom
   k. Private entrance
   l. Private patio or courtyard
   m. Reserved parking (free of charge)
   n. Reserved parking (for a fee)
   o. Other (please elaborate) (open box)

33. Which of the following work related amenities are you provided with? Select all that apply.
   a. Cell phone, free of charge
   b. Cell phone, partial reimbursement
   c. PDA
   d. Tablet
   e. Laptop
   f. Other (please elaborate) (open box)

34. Are you provided with a campus gym membership?
   a. No
   b. Yes, free of charge
   c. Yes, discounted

35. Are you provided with an off-campus gym membership?
   a. No
   b. Yes, free of charge
   c. Yes, discounted

36. Are you allotted professional development funds? If so, how much on average per year? (If you are allotted a set number of conferences to attend, please estimate the costs associated with them.)
   a. No allotment (please explain reasoning) (open box)
   b. Fewer than $250
   c. $250-$499
   d. $500-$749
   e. $750-$999
   f. $1,000-$1,249
   g. $1,250 or more

37. What pets are you permitted to have in your residence? Select all that apply.
a. None  
b. Fish  
c. Small pets in cages or aquariums  
d. Birds  
e. Cats  
f. Dogs  
g. Other (please explain) (open box)

38. How many bedrooms are in your provided residence?  
a. 0 (studio)  
b. 1  
c. 2  
d. 3  
e. 4  
f. 5 or more

39. In general, are you able to make enhancements to your residence if requested?  
a. No (Please explain) (open box)  
b. Yes

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(Directions) For the following 3 questions, please think about your current provided residence, and answer the questions in terms of your personal opinion.

40. Thinking about your provided residence, what would you change if you had the ability? (e.g. furniture, storage, location) (open box)

41. Thinking about your provided residence, and those provided to other professionals at your institution or other institutions, what do you perceive as the 3 MOST important amenities provided? (3 open boxes)

42. Thinking about your provided residence, and those provided to other professionals at your institution or other institutions, what do you perceive as the 3 LEAST important amenities provided? (3 open boxes)

(Directions) On a scale of 1-7, 1 being strongly disagree, and 7 being strongly agree, how would you rate the following? (Likert scales to the right or below each question)

43. Overall, I am satisfied with my provided residence.
44. I have adequate opportunities to have a social life.
45. I have adequate balance between my personal and work life.
46. I received adequate training and orientation when I began my current job.

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Personal Demographics: (Directions) This section will ask you questions about yourself. Please select the most appropriate answer for each question.

47. What is your gender?  
a. Male
b. Female

c. Transgender

d. Other (open box)

e. Prefer not to respond

48. How old are you as of today?
   a. 24 or younger
   b. 25-29
   c. 30-34
   d. 35-39
   e. 40-44
   f. 45 or more
   g. Prefer not to respond

49. Which answer best describes your race/ethnicity?
   a. Native American or similar
   b. Hawaiian or Other Pacific Islander
   c. Asian or Asian American
   d. Black or African American
   e. Hispanic or Latino
   f. Caucasian, Non-Hispanic
   g. Multi-racial
   h. Other (open box)
   i. Prefer not to respond

50. My current marital status is
   a. Single, never been married
   b. Married
   c. Divorced
   d. Separated
   e. Widowed
   f. A member of a domestic partnership (defined as living together)
   g. Prefer not to respond

51. In which category does your annual salary fit?
   a. 15,000 or below
   b. 15,001 - 20,000
   c. 20,001 - 25,000
   d. 25,001 - 30,000
   e. 30,001 - 35,000
   f. 35,001 - 40,000
   g. 40,001 - 45,000
   h. 45,001 - 50,000
   i. 50,001 or above
   j. Prefer not to respond

52. What is the highest degree you have earned?
   a. Associate
   b. Bachelor’s
c. Master’s
d. Doctorate
e. Other (open box)
f. Prefer not to respond

53. Were any of your degrees in a College Student Personnel, Higher Education, or a similar program?
   a. Yes
   b. No
   c. Prefer not to respond

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Institutional Demographics: (Directions) This section will ask you questions regarding the institution you currently work for (or the institution which you held your most recent live-on or live-in position). Please select the most appropriate answer for each question.

54. At what type of institution do you currently work for?
   a. 4-year private (nonprofit)
   b. 4-year public (nonprofit)
   c. 2-year private (nonprofit)
   d. 2-year public (nonprofit)
   e. Proprietary (for profit)
   f. Employed by agency or firm (e.g. privatized housing company)
   g. Other (open box)

55. My current institution can be classified as (Select all that apply)
   a. Religiously affiliated institution
   b. Historically black college or university
   c. Hispanic-serving institution
   d. Women’s institution
   e. None of the above
   f. Other (open box)

56. The size of my current institution would be characterized by
   a. Small
   b. Mid-Size
   c. Large

57. The institution I live and work at is located in:
   a. An urban/metropolitan area (city)
   b. A rural area (country)
   c. A suburban area (community on the outskirts of a city)

58. The institution I live and work at is in the following region:
   a. Great Lakes (IL, IN, MI, OH)
   b. Intermountain (MT, ID, WY, UT, CO, AZ, NM)
   c. Mid-Atlantic (DE, DC, MD, NJ, PA, WV)
   d. Northeast (CT, ME, MA, NH, NY, RI, VT)
Preferences: (Directions) This section will ask you questions regarding your preferences for your job position and the institution for which you could work. Please select one answer that most accurately reflects your preference for each question.

59. My ideal area of higher education to work is
   a. Academic Advising/Academic Support
   b. Admissions/Enrollment Management
   c. Assessment/Evaluation
   d. Career Development/Placement Services
   e. Commuter Students/Adult Learners
   f. Health/Wellness
   g. GLBTQ Awareness/Services
   h. Greek Affairs
   i. Leadership Development
   j. Multicultural Affairs/Services
   k. Orientation/New Student Programs
   l. Recreation/Athletics
   m. Residence Life/Housing
   n. Service Learning/Social Justice/Global Citizenship
   o. Student Activities/Student Involvement/Student Union
   p. Student Conduct/Judicial Affairs
   q. Outside of higher education
   r. No preference
   s. Other (open box)

60. I would prefer to work at the following type of institution
   a. 4-year private (nonprofit)
   b. 4-year public (nonprofit)
   c. 2-year private (nonprofit)
   d. 2-year public (nonprofit)
   e. Proprietary (for profit)
   f. Employed by agency or firm (e.g., privatized housing company)
   g. No preference
   h. Other (open box)

61. I would prefer to work at the following type of institution (Select all that apply)
   a. Religiously affiliated institution
   b. Historically black college or university
   c. Hispanic-serving institution
   d. Women’s institution
e. None of the above
f. No preference
g. Other (open box)

62. I would prefer to work at an institution with a size characterized by
   d. Small
e. Mid-Size
f. Large
g. No preference

63. I would prefer to live and work in
   a. An urban/metropolitan area (city)
b. A rural area(country)
c. A suburban area (community on the outskirts of a city)
d. No preference

64. I would prefer to live and work in the following region(s).
   a. Great Lakes (IL, IN, MI, OH )
b. Intermountain (MT, ID, WY, UT, CO, AZ, NM)
c. Mid-Atlantic ( DE, DC, MD, NJ, PA, WV)
d. Northeast (CT, ME, MA, NH, NY, RI, VT)
e. Northwest (AK, HI, OR, WA)
f. Southeast (AL, FL, GA, KY, LA, MS, NC, SC, TN, VA)
g. Southwest (AR, OK, TX)
h. Upper Mid-West (IA, KS, MN, MO, NE, ND, SD, WI)
i. Western (CA)
j. Other (Please specify) (open box)
k. No preference

65. Optional: Please share any comments you may have regarding aspects related to your live-on or live-in position. This is your final opportunity to provide feedback within this questionnaire. (open box)