

Q1.

2026 Executive Board - Candidate Application Form

The ACUHO-I Executive Board is a dynamic and forward-thinking group of individuals committed to using their diverse perspectives to expand the work of the Association. Guided by [the strategic plan](#) and the [ACUHO-I Constitution and bylaws](#), the Executive Board is charged with providing the strategic direction for the Association. This work ensures that ACUHO-I's efforts are aligned with our shared vision and mission to support campus housing and residence life professionals as they work towards student success. Thank you for your interest.

In order to slate the most qualified and representative candidates, the ACUHO-I Nominations Committee uses a number of categories/criteria in its review and slating process. You can find more information on these criteria at <https://www.acuho-i.org/who-we-are/executive-board/elections/>.

Please use this form to submit your application for a 2026 Executive Board position.

The Candidate Application closes at 12pm ET (US) on May 15, 2025.

Q2. Applicant First Name:

Stephanie

Q3. Applicant Last Name:

Carter-Atkins

Q4. Position Desired:

- ☐ Vice President (3 Year Presidential Cycle, 2026-2028)
- ☐ Globalization Director (3 Year Term, 2026-2028)
- ☐ Inclusion & Equity Director (2 Year Term, 2026-2027)
- ☒ Regional Affiliations Director (2 Year Term, 2026-2027)
- ☐ Residence Education Director (2 Year Team, 2026-2027)

Q5. Current College/University:

Wake Forest University

Q6. Current Job Title:

Executive Director of Residence Life and Housing

Q7. Email Address:

Q8. Cell Phone Number:

Q10. Administrative Assistant's Name:

Q11. Administrative Assistant's Email Address:

Q12. Upload a Professional Headshot:

Note: This image is collected should you be slated for a position. The selection committee does not have access to this file during the process.



[IMG_3103.JPG](#)

546.7KB

image/jpeg

Q13. Upload a Current Resume:

Note: The Nominations Committee will use your resume to evaluate your ability to fulfill the duties of the position for which you are applying. Please review the duties and qualifications for your position of interest in the 2026 board nomination packet and address them within your resume. The 2026 nomination packet can be found here: <https://www.acuho-i.org/who-we-are/executive-board/elections/>

Q14. Upload a Short Bio (Approximately 250 Words). This bio will be shared publicly if you are slated.

[Bio for ACUHO-I nomination 2025.docx](#)

14.2KB

application/vnd.openxmlformats-officedocument.wordprocessingml.document

Q20. Short Answer Prompts:

Note: These short answer prompts allow the membership to evaluate your qualifications for your desired position on the 2026 Executive Board. Your responses will be shared publicly if you are slated. Please respond pertinently, limit your answers to 200 words, and use the relevant EB position description when formulating your answers: <https://www.acuho-i.org/who-we-are/executive-board/elections/>

Q15. **Qualifications:** Please discuss the job positions, professional development activities, and other qualifications that prepare you for the board position for which you are applying.

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My involvement within the SEAHO region has equipped me with the experience and insight necessary to effectively serve as the Regional Affiliations Director. Throughout my years of active participation, I have gained a deep understanding of the diverse needs and priorities of our regional members, as well as the importance of fostering collaboration and communication across the regions. In this role, I see myself as a dedicated advocate and liaison between the regional leadership and the ACUHO-I Executive Board. I am committed to ensuring that the voices of our regions are heard and reflected in the association's initiatives and decision-making processes. My goal is to continue to promote alignment between the broader organization and regional leadership, resources, and support that directly benefit our members. I recognize the importance of cultivating strong relationships within the region and encouraging active engagement among members. By doing so, I aim to enhance the value of SEAHO membership and strengthen the sense of community across our diverse institutions. I am confident that my collaborative approach, combined with my understanding of regional dynamics, will enable me to serve effectively as the Regional Affiliations Director and to help our association continue to grow and thrive.

Q16. **Thought Leadership and Technical Credibility:** Please describe what you would bring to the board in the realm of this competency (as defined below).

Understands and keeps up to date on local, national, and international policies and trends that affect housing and residence life. Is aware of the organization's impact on the external environment and has pride in the campus housing profession. Is considered a thought-leader with a commitment to continuous learning about ACUHO-I organization. This includes a foundational understanding of the organizational structure, culture, and core programs/services to support the mission of ACUHO-I. Possesses an area of expertise that helps the Association meet one or more of its strategic initiatives. Understands and appropriately applies principles, related to specialized expertise in campus housing and other areas of importance.

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I am committed to staying informed about the latest policies, trends, and developments at the local, national, and international levels that impact housing and residence life. I actively monitor trends, attend relevant conferences, and engage with professional networks to ensure I am current with emerging issues and best practices. This awareness allows me to advocate effectively for innovative and compliant solutions that align with the association's strategic goals. I take pride in the campus housing profession and recognize its significant impact on student success and campus community development. As a thought leader, I am dedicated to continuous learning about ACUHO-I's initiatives, organizational structure, and core programs and how I can best help them move forward. I understand the importance of the organization's culture and am committed to supporting its mission through active engagement and ongoing professional development. I will bring a proactive, informed, and strategic perspective, grounded in expertise and a genuine passion for advancing the campus housing profession.

Q17. Openness to a Multitude of Perspectives: Please describe what you would bring to the board in the realm of this competency (as defined below).

Fosters an environment where individual differences are valued and leveraged to achieve the vision and mission of the organization. Treats others with courtesy, sensitivity, and respect. Listens effectively; clarifies information as needed and is open to change and new information; rapidly adapts to new information, changing conditions, or unexpected obstacles. Prioritizes the best interests of the board, organization, and members over individual priorities, such as pet projects and personal advancement. Encourages and supports a positive culture between volunteer leaders, staff, and members. Willingness to solve problems as a group.

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I bring a strong commitment to fostering an inclusive and respectful environment where individual differences are recognized and leveraged to advance the organization's vision and mission. I am dedicated to treating everyone with courtesy, sensitivity, and respect, creating and helping sustain a culture of open communication and mutual understanding. My active listening skills enable me to understand diverse perspectives clearly, ask clarifying questions, and incorporate new information effectively. I am adaptable and open to change, readily adjusting my approach in response to evolving circumstances or unexpected obstacles to ensure the organization remains resilient and forward focused. I prioritize the best interests of the board, organization, and members above personal agendas or projects. I believe in collaborative problem-solving, encouraging input from all stakeholders to find effective solutions. I am committed to supporting a positive, team-oriented culture among volunteer leaders, staff, and members by promoting respect, cooperation, and shared purpose. As well, I will bring a collaborative spirit, adaptability, and a commitment to valuing diversity and inclusion (despite the changing landscape) which I believe are qualities that are essential for a thriving, innovative association.

Q18. Strategic Thinking: Please describe what you would bring to the board in the realm of this competency (as defined below).

Board members should be able to provide both strategic and innovative thought leadership. Strategic thinking involves analyzing issues and making decisions that support the organization's overarching mission. Board members with the capacity for innovative thinking make new ideas and solutions possible. Articulate current conditions and anticipate future trends that impact campus housing programs. Ability to influence strategic direction and collaborate with ACUHO-I to create programs and services that meet the need of campus housing professionals. Ability to embrace an adaptable and flexible mindset.

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As a board member, I would bring a strong capacity for both strategic and innovative thinking that aligns with ACUHO-I's mission and determined future goals. I am skilled at analyzing complex issues, considering their implications, and making informed decisions that support the long-term success of campus housing programs. My strategic mindset allows me to evaluate current conditions, identify emerging trends, and anticipate future challenges and opportunities within the field. In terms of innovation, I am committed to fostering new ideas and creative solutions that can enhance the effectiveness of the work of our regions and their leadership teams. I do my best to stay informed about advancements and trends impacting campus housing including but not limited to the ever-evolving student needs. I am confident in my ability to influence strategic decisions and collaborate effectively with ACUHO-I and the regions under its umbrella to make sure all feel supported to thrive and challenged to grow and enhance. I embrace an adaptable and flexible approach, recognizing that the ability to adjust strategies in response to changing conditions is essential for sustained association growth. I will bring a proactive, innovative, and strategic outlook that supports ACUHO-I's mission and helps shape its future trajectory.

Q19. Developing Others: Please describe what you would bring to the board in the realm of this competency (as defined below).

Develops the ability of others to perform and contribute to the organization by providing ongoing feedback and opportunities to learn through formal and informal methods.

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I am committed to fostering the growth and development of others by providing ongoing, constructive feedback and creating opportunities for learning and improvement. I believe in a balanced approach that combines formal methods, such as mentoring, training sessions, and performance evaluations, with informal methods, including casual check-ins and peer-to-peer support. By actively listening and engaging with the regional leadership, I aim to identify individual strengths and areas for growth, offering guidance that encourages confidence and skill development. I also prioritize creating an inclusive environment where individuals feel valued and motivated to contribute their best. My focus is on empowering others to realize their potential, which ultimately benefits the association as a whole. I believe that investing in people's development leads to a more engaged, effective, and resilient group capable of advancing the organization's mission.