

Q1.

2026 Executive Board - Candidate Application Form

The ACUHO-I Executive Board is a dynamic and forward-thinking group of individuals committed to using their diverse perspectives to expand the work of the Association. Guided by [the strategic plan](#) and the [ACUHO-I Constitution and bylaws](#), the Executive Board is charged with providing the strategic direction for the Association. This work ensures that ACUHO-I's efforts are aligned with our shared vision and mission to support campus housing and residence life professionals as they work towards student success. Thank you for your interest.

In order to slate the most qualified and representative candidates, the ACUHO-I Nominations Committee uses a number of categories/criteria in its review and slating process. You can find more information on these criteria at <https://www.acuho-i.org/who-we-are/executive-board/elections/>.

Please use this form to submit your application for a 2026 Executive Board position.

The Candidate Application closes at 12pm ET (US) on May 15, 2025.

Q2. Applicant First Name:

Marion

Q3. Applicant Last Name:

Grey

Q4. Position Desired:

- ☐ Vice President (3 Year Presidential Cycle, 2026-2028)
- ☒ Globalization Director (3 Year Term, 2026-2028)
- ☐ Inclusion & Equity Director (2 Year Term, 2026-2027)
- ☐ Regional Affiliations Director (2 Year Term, 2026-2027)
- ☐ Residence Education Director (2 Year Team, 2026-2027)

Q5. Current College/University:

Deakin University

Q6. Current Job Title:

Chief Executive Officer

Q7. Email Address:

Q8. Cell Phone Number:

Q10. Administrative Assistant's Name:

Q11. Administrative Assistant's Email Address:

Q12. Upload a Professional Headshot:

Note: This image is collected should you be slated for a position. The selection committee does not have access to this file during the process.

[LfG_MarionGrey-7684.jpg](#)

4.2MB

image/jpeg

Q13. Upload a Current Resume:

Note: The Nominations Committee will use your resume to evaluate your ability to fulfill the duties of the position for which you are applying. Please review the duties and qualifications for your position of interest in the 2026 board nomination packet and address them within your resume. The 2026 nomination packet can be found here: <https://www.acuho-i.org/who-we-are/executive-board/elections/>

Q14. Upload a Short Bio (Approximately 250 Words). This bio will be shared publicly if you are slated.

[Marion Grey_BIO.pdf](#)

73.5KB

application/pdf

Q20. Short Answer Prompts:

Note: These short answer prompts allow the membership to evaluate your qualifications for your desired position on the 2026 Executive Board. Your responses will be shared publicly if you are slated. Please respond pertinently, limit your answers to 200 words, and use the relevant EB position description when formulating your answers: <https://www.acuho-i.org/who-we-are/executive-board/elections/>

Q15. **Qualifications:** Please discuss the job positions, professional development activities, and other qualifications that prepare you for the board position for which you are applying.

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With over nine years on the Asia Pacific Student Accommodation Association board, including seven years as President, I bring extensive experience in strategic direction, understanding membership needs, and delivering innovative initiatives to positively impact the student accommodation profession. For the Globalisation Director role, I have connected with senior housing professionals globally through international conferences and study tours, such as Campus Home Live in the USA (Pittsburgh and Milwaukee) and CUBO in the UK (Manchester and Belfast). I have also facilitated summits in Singapore and New Zealand and served as faculty and co-chair for ACUHO-I's Global Housing Training Institute (GHTI) at the University of Warwick, UK, and twice in Australia (Melbourne and Sydney). I have a strong understanding of student accommodation operations and management, including the relationship between Purpose-Built Student Accommodation (PBSA) and university and residential colleges. Additionally, I have served on several Not-for-Profit (NFP) boards and committees, both as a Director and President, leading strategic plans and ensuring long-term sustainability. I graduated from the Australian Institute of Company Directors Course in 2019, receiving formal training in board directorship. To maintain my GAICD qualification, I engage in ongoing professional development.

Q16. **Thought Leadership and Technical Credibility:** Please describe what you would bring to the board in the realm of this competency (as defined below).

Understands and keeps up to date on local, national, and international policies and trends that affect housing and residence life. Is aware of the organization's impact on the external environment and has pride in the campus housing profession. Is considered a thought-leader with a commitment to continuous learning about ACUHO-I organization. This includes a foundational understanding of the organizational structure, culture, and core programs/services to support the mission of ACUHO-I. Possesses an area of expertise that helps the Association meet one or more of its strategic initiatives. Understands and appropriately applies principles, related to specialized expertise in campus housing and other areas of importance.

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I am deeply committed to staying informed about local, national, and international policies. My expertise and comprehensive understanding of the complexities within student accommodation have led to frequent invitations to national forums, meetings with partner organisations, and advisory boards including with the Australian federal government. At Deakin Residential Services, I spearheaded the transformation of the traditional RA model, alongside the expansion from 700 to approximately 3000 beds within eight years. This growth was achieved while maintaining self-funded operations and delivering commercial returns for the University. This innovation required a balanced approach of detailed operational knowledge and a vision to revolutionise the Deakin model and provide exceptional student experience. My involvement in industry associations has exposed me to diverse student accommodation provisions, and I continuously learn from my colleagues in the field. In 2024, I was honoured to be made a life member of APSAA and received the Joe Messingham Meritorious Award for my leadership and contributions to the industry. This included producing industry guidelines, advocating for the national code against gender-based violence, and emphasizing the importance of benchmarking, data-driven evidence, and student experience in the APSAA strategic plan. I also ensured the return of ACUHO-I initiatives like GHIT post-COVID, integrating them into annual delivery plans. I look forward to working more learnings from the Future of the Profession and the 8 imperatives into curriculum of the institutes and within our affiliated associations.

Q17. Openness to a Multitude of Perspectives: Please describe what you would bring to the board in the realm of this competency (as defined below).

Fosters an environment where individual differences are valued and leveraged to achieve the vision and mission of the organization. Treats others with courtesy, sensitivity, and respect. Listens effectively; clarifies information as needed and is open to change and new information; rapidly adapts to new information, changing conditions, or unexpected obstacles. Prioritizes the best interests of the board, organization, and members over individual priorities, such as pet projects and personal advancement. Encourages and supports a positive culture between volunteer leaders, staff, and members. Willingness to solve problems as a group.

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Q18. Strategic Thinking: Please describe what you would bring to the board in the realm of this competency (as defined below).

Board members should be able to provide both strategic and innovative thought leadership. Strategic thinking involves analyzing issues and making decisions that support the organization's overarching mission. Board members with the capacity for innovative thinking make new ideas and solutions possible. Articulate current conditions and anticipate future trends that impact campus housing programs. Ability to influence strategic direction and collaborate with ACUHO-I to create programs and services that meet the need of campus housing professionals. Ability to embrace an adaptable and flexible mindset.

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As a member of ACUHO-I for nearly a decade, I have a deep understanding of the impacts and challenges of integrating the international aspect within ACUHO-I, both for individual members and our affiliated or partner associations. The depth of knowledge and professionalisation of student housing in the USA is unparalleled globally. However, the lack of traditional professional trajectories worldwide has spurred innovation in staff recruitment and retention, strong connections with commercial operators where universities cannot meet demand, and alternative structures in student leadership and resident pathways. My appreciation of these dichotomies enables me to analyse options and make decisions that incorporate elements from both perspectives to find effective solutions. I maintain a fair but firm attitude and uphold strong ethical standards, allowing me to engage with integrity, respect diverse viewpoints, and distil divergent thoughts into succinct solutions. Whether considering a theory of change, enhancing current program logic, or influencing on behalf of ACUHO-I's global members, I would ensure we meet the board's overarching objectives. Additionally, I bring a fun and innovative approach to collaboration and connection-building, which I thrive on.

Q19. Developing Others: Please describe what you would bring to the board in the realm of this competency (as defined below).

Develops the ability of others to perform and contribute to the organization by providing ongoing feedback and opportunities to learn through formal and informal methods.

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The importance of professional development and networking opportunities for members is the primary importance - I have been fortunate to have several mentors and leaders within the profession who have provided me with feedback and many opportunities to learn and grow into the professional I am today. I continue to mentor participants from GHTI, advocate for ongoing training, promote all new staff within Deakin to not only join but utilise the opportunities that are on offer through ACUHO-I. Deakin Residential Services has had participants (6 Alumni) and faculty (3 Faculty Alumni) at the Australian GHTI's, and we ensure that we have strong delegations at APSAA conferences and study tours to support the teams ongoing development. The focus on development of others has never been more poignant, as we look for avenues to retain high performing employees data shows that those who feel valued, invested in and have ongoing development are not only the happiest but most productive team members to have. Our industry would not have grown, advanced and become a key selection criteria for students selecting institutions had it not been for the professionals who we stand on the shoulders of and who we continue to learn from, I believe each of us has the obligation to do the same for the future professionals.