

2026 ACUHO-I James C. Grimm NHTI Application

Start of Block: Intro Block

Q1

ACUHO-I is now accepting applications from housing professionals to participate in the **James C. Grimm National Housing Training Institute** to be at the University of Washington in Seattle, Washington **Tuesday, July 7th - Friday, July 10th, 2026**.

NHTI provides thorough and intensive professional development experience for professionals with **three to seven years of full-time experience** who are looking to further their careers in housing. Participants meet and interact with other colleagues, establish mentor relationships with experts in the field, create professional development plans, and gain skills and competencies needed to meet the current and future demands of the profession.

End of Block: Intro Block

Start of Block: Intro Block 2

Q2

Application materials are due at 11:59 pm ET (US) on Thursday, January 22, 2026.

Candidates will be notified of their status in late February 2026.

End of Block: Intro Block 2

Start of Block: Navigation Note Block

Q3 A note on navigating the application:

This application automatically saves your progress each time you click "Next." This allows you to leave the application and return later to the last completed section.

We strongly recommend applicants type their responses in a separate document and save them in a safe, accessible location in the event that any entries are interrupted by an unlikely system timeout or website error that could cause loss of data.

End of Block: Navigation Note Block

Start of Block: Applicant Personal Information Block

Q6 Applicant's Personal Information

Q7 Applicant's Name:

Q8 Applicant's Current Title:

Q9 Applicant's Current Organization:

Q10 Applicant's Email Address:

Q11 Applicant's Preferred Mobile Telephone Number:

End of Block: Applicant Personal Information Block

Start of Block: Additional Information

Q12 Additional Information:

Q13

Please select the items from the list that most accurately describe your current institution:

- ☐ Four-Year Public Institution (4)
- ☐ Four-Year Private Institution (7)
- ☐ Two-Year Public Institution (8)
- ☐ Two-Year Private Institution (9)
- ☐ Historically Black College or University (10)
- ☐ Hispanic-Serving Institution (11)
- ☐ Tribal College or University (12)
- ☐ Religiously Affiliated Institution (13)
- ☐ Community College (14)
- ☐ Private Public Partnership Company (15)

Q14 Please indicate the number of years within the field in which you have served as a **full-time professional** (do not include undergraduate or graduate-level work) by the Institute start date (July 7, 2026):

Q15 Have you previously applied to be an NHTI participant?

☐ Yes (4)

☐ No (5)

End of Block: Additional Information

Start of Block: Essay Question 1

Q57 Describe how you have **demonstrated your commitment to the campus housing profession** during your career (include involvement in professional associations, presentations, leadership positions, volunteering, institute/conference attendance, writing, etc.):

End of Block: Essay Question 1

Start of Block: Essay Question 2

Start of Block: Essay Question 3

Q59 Describe a **transformative learning experience** you've had since entering the profession (please limit your response to no more than 500 words):

End of Block: Essay Question 3

Start of Block: Competencies

Q60 The following topical areas will be addressed during the Institute. Your answers to the questions below should reflect your interest in engaging with and increasing your knowledge around these topics. [Learn more about these topics](#).

Facilities and Operations. Examine concepts of facilities.

Fiscal Resources. Examine concepts of budget.

Occupancy Management. Examine concepts of occupancy management.

Human Resources. Consider personnel management at the department level from on-boarding through progression including coaching and evaluation of exempt and unionized staff.

Planning & Assessment. Describe learning and other primary outcomes at the department and divisional level.

Legal Issues and Compliance. Explore elements and application of enterprise risk management principles.

Organizational Dynamics. Examine power, influence, and authority in decision making processes and campus network of stakeholders.

Emerging Trends and Challenges. Identify current issues facing housing and residence life, student affairs, and higher education.

Professional Development. Explore ethics and the intersection between personal growth, social identities, competencies, leadership style, and professional development.

Q61 Using the NHTI 2026 Competencies in the above list as a guide, what skills and competencies do you hope to **learn most about during the Institute?** How will you use these skills to **achieve your professional goals and improve the work you do at your institution?** (Please limit your response to no more than 500 words):

End of Block: Competencies

Start of Block: Essay Question 5

Q62 How will NHTI **prepare you for your next professional role?** (Please limit your response to no more than 500 words):

End of Block: Essay Question 5

Start of Block: Resume

Q61 All applicants must upload a current copy of their **resume** or **curriculum vitae** to be considered. Please click below to choose and submit your file, or drag a file from your device into the window. **Note: Please convert any word processing files to Adobe PDF before uploading and ensure the file name includes your first and last name.**

End of Block: Resume

Start of Block: Thank You Block

Q63

Thank you for your application!

When you click the **Next** button below, a screen will appear with the notification: "We thank you for your time spent taking this survey. Your response has been recorded." **This means your application has been fully submitted. You will not receive a confirmation email.**

A member of the NHTI Coordinating Committee will reach out to you should we require any additional information.

End of Block: Thank You Block
