

Navigating Legislative Change in Housing & Residence Life

Results of the Current Impacts Survey

Survey Administration:
September 2025

Engagement :
194 institutions

Details:
Follow-up to May 2025 survey

Throughout 2025, a series of state and federal developments have significantly influenced the operations of campus housing and residence life departments. ACUHO-I conducted a survey in September 2025 to better understand these impacts, particularly on staffing, professional development, training, and programming.

Has the current environment impacted hiring plans?

Yes: 55% **11% ↑**

- Public institutions appear to be faring better than private institutions
- Smaller institutions appear to be faring better than larger institutions

Impact on Professional Development Funding

Percent reporting no change in funding compared to May 2025

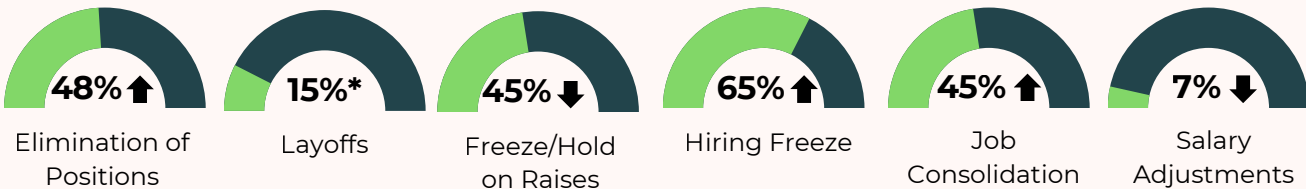
PD Memberships: 68% **3% ↑**
PD Volunteering: 60% **13% ↑**
PD Training: 31% **0% ↔**

Budget Adjustments - FY26

Percent reporting adjustments compared to May 2025

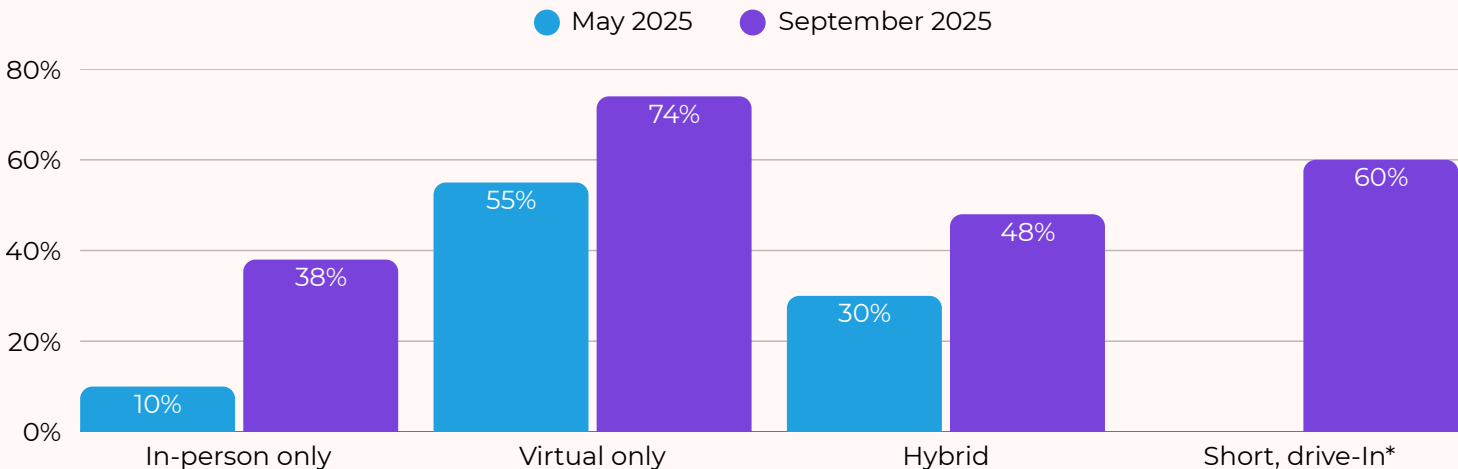
College/University: 79% **5% ↑**
Department: 61% **4% ↑**

Staffing Impacts



Institutions were asked in which of these ways staffing has been impacted. Arrows indicate change since May 2025.
*layoffs were not a standalone answer option for this question in the May 2025 survey

Professional Development Engagement Preferences



*answer option added in September and not available in the May 2025 version of the survey. This refers to short-drive-in events.

The following questions refer to executive orders and state legislation in place at the time of the survey - September 2025.

As a result of the executive orders and state legislation, how have you adjusted or changed training for staff and student leaders?

- *Reduction or elimination of DEI (diversity, equity, inclusion) content*
- *Adjustments to terminology and language*
- *Focus on compliance and legal reviews*
- *Creative and indirect approaches*
- *Structural and programmatic shifts*
- *No or minimal changes*

As a result of the executive orders and state legislation, what changes have been made to programmatic elements or operational functions?

- *Elimination or modification of identity-based programs*
- *Adjustments to terminology and language*
- *Broader access and inclusion framing*
- *Impacts to funding and staffing*
- *Engaging in compliance and legal reviews*
- *No or minimal changes*