

Stephen K. Harrison

Preferred: Steve (he/him)

Myrtle Beach, South Carolina

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(843) 283-7688 – mobile

EDUCATION

Master of Science in Education, Higher Education Administration

Old Dominion University, Norfolk, Virginia

Bachelor of Arts, History

Guilford College, Greensboro, North Carolina

PROFESSIONAL EXPERIENCE

Associate Vice President for Resource Planning & Admin

Current

Division of Student Affairs, Duke University, Durham, North Carolina

- Leads the administrative and financial functions for the Division of Student Affairs, which includes 2.5M square feet of residential, conference, dining, and other campus life property, a full-time staff of 500+ FTEs, and a contract-employee payroll of an additional 800 staff
- Directly supervises the Budget and Finance, Human Resources, Facilities Planning Operations, and Housing Operations teams
- Engages key university partners in finance, facilities, capital planning, administration, and human resource functions to align student needs with those of other university stakeholders
- Ensures all revenue supports the strategic objectives of the Vice Provost/Vice President of Student Affairs, as well as the organizational needs of the division, the provost, executive vice president, and the current and future Duke student community

Vice President for Auxiliary Enterprises

July 2017 — Aug. 2026

Coastal Carolina University, Conway, South Carolina

- Executive responsibility for housing, dining services, parking & transportation services, campus card services, grounds, custodial, and sustainability operating as a divisional COO within the institution.
- Directed \$80M+ in annual operating revenues, including budgeting, forecasting, rate strategy, financial performance analysis, and reinvestment planning aligned with institutional priorities.
- Senior authority for workforce leadership and HR coordination for more than 500 FTE staff (state and contract), including hiring, performance expectations, leadership development, and labor-intensive operations.

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- Oversight of large residential and campus life facilities portfolios, including facilities operations, vendor partnerships, service-level agreements, capital renewal, and lifecycle planning in collaboration with facilities management and capital planning teams.
- Regular advisor to executive leadership and governing bodies responsible for translating complex financial and operational issues into decision-ready analyses for senior administrators and cross-divisional stakeholders.
- Member of Executive Emergency Management Group with authority for residential operations continuity, crisis response, and coordination with external agencies.

Chief Sustainability Officer (Inaugural)

July 2021 — Aug. 2026

Coastal Carolina University, Conway, South Carolina

- Founded and led university-wide sustainability governance structure under the President's Council for Sustainability and Coastal Resilience, which aligns environmental, operational, and financial priorities with institutional policy, planning, and reporting processes.
- Established long-range goals (2030 horizon), secured \$500,000 in seed funding, launched annual Sustainability Symposium, and led institutional achievement of AASHE STARS Gold designation.
- Represent the university and president to internal and external stakeholders on all matters related to sustainability strategy and performance.

Senior Director of University Housing

Aug. 2010 — July 2017

Coastal Carolina University, Conway, South Carolina

- Directed financial, human resources, and facilities operations for a comprehensive residential enterprise housing 3,700+ beds, operating as a self-supporting auxiliary system.
- Led \$85M+ in residential capital development, serving as the university's representative to design/build teams and coordinating operational transitions for multi-phase, multi-building housing communities.
- Oversaw budgeting, staffing models, facilities coordination, assessment, and compliance across residence life, operations, maintenance, and custodial functions.
- Partnered with Student Affairs, Finance, Facilities, and Academic Affairs to align residential operations with enrollment strategy, student success priorities, and retention goals.

AVP for Auxiliary Enterprises

Apr. 2010 — Aug. 2010

Southern Utah University, Cedar City, Utah

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- Executive-in-charge of housing, food services, bookstore, and event services at a comprehensive regional institution.
- Managed a \$12M self-supporting budget and supervised more than 100 professional and paraprofessional staff.
- Provided strategic oversight of 350,000+ square feet of auxiliary facilities.
- Authored and enforced policies to ensure compliance with Utah state law, Board of Regents requirements, and institutional standards.

Executive Director of University Housing

June 2008 – Apr. 2010

Southern Utah University, Cedar City, Utah

- Managed a comprehensive housing system serving 894 residents, including budgeting, staffing, facilities operations, marketing, and student development functions.
- Primary institutional representative for a \$15M residence hall construction project, coordinating design, construction, and occupancy transition.
- Member of Emergency Management Team, Crisis Response Task Force, and Student Assessment & Intervention Team.
- Managed residential operations, facilities, HR, and budgets for an 894-bed housing system.
- Served as primary university representative for \$15M residence hall construction project.
- Member of Emergency Management Team and Student Assessment & Intervention Team.

Hall Director / Complex Director

July 2005 — June 2008

University of Arizona, Tucson, Arizona

- Managed residence hall or apartment building with as many as 480 beds
- Supervised graduate hall director and dozens of student staff.
- Led facilities operations, budgets, community standards, and 24/7 emergency response within a large R1 residential system.

PROFESSIONAL INVOLVEMENT (SELECTED)

Chair/Host, Annual Chief Housing Officer's Meeting

2013 — 2021

South Carolina Housing Officers Association (SCHOA)

Advisory Board Member, Talking Stick Magazine

2014 — 2017

Association of College and University Housing Officers, International

External Review Team Lead

2013

West Texas A&M University, Office of Residential Living

PEER-REVIEWED PAPERS & PRESENTATIONS (SELECTED)

Gaspar, E., **Harrison, S.**, Hottinger, S., Knotts, H.G., & Vaughn, J. (2025, July). *Breaking down silos: Pursuing full participation by building an institution-wide culture of civic collaboration* [Conference session]. American Democracy Project Summit, American Association of State Colleges & Universities (AASCU), Indianapolis, Indiana, United States.

Harrison, S., Alexander, B., & de Angel, Y. (2025, January). *In positions that matter:(Y)our climate action on campus and beyond* [Conference session]. State of the Profession, Association of College and University Housing Officers – International (ACUHO-I), University of California, San Diego, San Diego, California, United States.

Vienne, K., **Harrison, S.**, Markley, N., & Wincko, K. (2022, November). *Reimaging bookstore experiences to drive student success, revenue and retention* [Conference session]. CIIIX, National Association of Campus Auxiliary Services Annual Conference (NACAS), Las Vegas, Nevada, United States.

Beebe, C., Brouillard-Bruce, T., Golz, C., **Harrison, S.**, Iwamiya, S. (2018). *The competent housing officer: Evolving perspectives on professional competencies in student housing. The Journal of College and University Student Housing*, 44 (2), 108-123.

Harrison, S., Blattner, A., Hertlein, M., and Wagner, K. (2017, June) *They did what? The unique challenge of caring for residence halls*. [Conference session]. Annual Conference & Exposition, Association of College and University Housing Officers – International (ACUHO-I), Providence, Rhode Island.

Harrison, S., Baker, O., and Thompson, R. (2016, June) *The "essentialist" housing professional* [Conference session]. Annual Conference & Exposition, Association of College and University Housing Officers – International (ACUHO-I), Seattle, Washington.

Harrison, S., M. Hertlein, K. Wagner, and D. Quackenbush (2015, June) *Coastal connections: Forging relationships between people and place at Coastal Carolina University* [Conference session]. Annual Conference & Exposition, Association of College and University Housing Officers – International (ACUHO-I), Orlando, Florida.

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Brouillard-Bruce, T., Bebee, C., Golz, C. Iwamiya, S. & **Harrison, S.** (2014, June). *Back to basics* [Conference session]. Annual Conference & Exposition, Association of College and University Housing Officers – International (ACUHO-I), Washington, D.C.

Brouillard-Bruce, T., Bebee, C., Golz, C., Iwamiya, S., & **Harrison, S.** (2013, June). *You don't know what you don't know* [Conference session]. Annual Conference & Exposition, Association of College and University Housing Officers – International (ACUHO-I), Minneapolis, Minnesota.

Harrison, S. & Soisson, E. (2013, June). Feel the teal: *Making good academic customer service a reality* [Conference session]. Annual Conference & Exposition, Association of College and University Housing Officers – International (ACUHO-I), Minneapolis, Minnesota.